

# Associate Pastor

Holy Trinity Lutheran Church  
Edmond, Oklahoma  
Reports to: Senior Pastor  
Regular Full-Time

## Position Overview:

Holy Trinity Lutheran Church in Edmond, Oklahoma, a congregation of The Lutheran Church—Missouri Synod (LCMS), seeks a faithful, spiritually grounded, and mission-minded ordained pastor to serve as Associate Pastor. This position exists to support the proclamation of the Gospel of Jesus Christ and the administration of the Sacraments, while fostering a strong culture of Stewardship, Discipleship, Spiritual Growth, Family Ministry, and Evangelism within our growing redemptive community.

The Associate Pastor will serve alongside the Senior Pastor and pastoral staff as part of a collaborative ministry team, sharing the pastoral workload of a larger congregation. The pastor called to this position will demonstrate a servant's heart, a commitment to faithful Lutheran theology, and the flexibility and desire to assist wherever needed for the health and balance of the congregation. The Associate Pastor will support the Senior Pastor in carrying out the vision, direction, and pastoral care of the congregation.

## Primary Areas of Responsibility

### Evangelism & Congregational Engagement

The Associate Pastor will encourage and equip members to confess and live out their faith in Christ within their daily vocations.

- Teach and model evangelism grounded in the Gospel of Jesus Christ.
- Encourage members to bear witness to Christ through words and actions.
- Support outreach efforts that invite individuals and families to actively participate in worship and congregational life
- Work with the ministry team to formulate and execute intentional efforts to incorporate members into the Holy Trinity Community.

### Stewardship Ministry

A primary emphasis of this position is leading and cultivating a biblical and holistic understanding of stewardship within the congregation. Stewardship at Holy Trinity is understood as faithful living in response to God's grace and encompasses time, talents, treasures, and service.

- Lead and teach stewardship as a joyful response to the Gospel.
- Develop and promote stewardship education that emphasizes service, generosity and faithful living.
- Encourage congregational involvement in ministry and service opportunities.

- Collaborate with pastoral staff and elders to strengthen a culture of stewardship throughout the congregation.

### **Family Life and School Connection**

Family ministry is a vital component of this role, with particular emphasis on strengthening the relationship between Holy Trinity Lutheran Church and its Lutheran School.

- Serve as a pastoral and relational bridge between the congregation and the school.
- Support families connected to the school, including the unchurched and those who worship at other congregations.
- Help ensure that families know they are welcomed and invited into the life of the congregation.
- Collaborate with school administration and staff in ministry and outreach efforts.

### **General Pastoral Duties**

- Proclaim the Word of God and administer the Sacraments in accordance with the Lutheran Confessions
- Assist in worship leadership, preaching, teaching, and sacramental ministry as assigned
- Provide pastoral care, visitation, counseling, and crisis support to individuals and families
- Participate in confirmation instruction and other teaching ministries as needed
- Collaborate with pastoral staff, elders, and other leaders in planning and carrying out ministry.
- Serve in additional pastoral and ministry roles as needed to maintain balance and effectiveness within the pastoral team.

### **Qualifications**

- Ordained pastor in good standing with The Lutheran Church – Missouri Synod (LCMS)
- Faithful adherence to the Scriptures and the Lutheran Confessions
- Demonstrated ability to work collaboratively as part of a pastoral team
- Passion for stewardship, discipleship, family ministry, and evangelism
- Strong interpersonal, communication, and leadership skills
- A heart for pastoral care and congregational engagement across all ages and life stages.

### **Purpose of this Position**

The purpose of this position is to expand the pastoral team by fulfilling the Call as an ordained LCMS pastor who has both the desire and capacity to lead in key ministry areas while remaining flexible to serve the broader needs of the congregation. This role exists to strengthen Holy Trinity Lutheran Church in its mission to faithfully Love God, Love One Another, and Love Your Neighbor.